



Enhance professionals' knowledge for a sustainable refugees' integration

Erasmus Program Strategic Partnerships, VET Action

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REPORT

JOINT STAFF TRAINING EVENT

A joint staff training event took place in Hamburg Germany, 3-7 April 2017. The event was attended by participants from the Romanian, Spanish, Belgium, Swedish, German organizations involved in the project and several local German stakeholders' representatives NGOs and institutions assisting refugees. The event's objectives consisted in exchange of practices on different approaches to support refugees' integration, the protection of refugees against discrimination, how stakeholders should work/collaborate to facilitate a faster integration process, cross-cultural communication. Each partner group of participants was able to share their work experiences to support refugees & challenges encountered and also learn more on how this is performed in Germany (by the host organization & other local stakeholders). The first day was allocated to a detailed presentation of the program for the next days and for each partner's group to present the refugee context in its own country. The second day continued with a detailed presentation of the framework in Germany, how legal advice is provided to refugees, the importance of cross-cultural communication, professionals' experiences with actions against discrimination concerning the refugees. During the third day a study visit took place to local stakeholders, to the Network FLUCHTort Hamburg: Vocational guidance and training – integration into vocational education and labor market for refugees and visiting “W.I.R. – welcome and integration for refugees” a collaboration project of Labor Agency, Job-center and Hanseatic City of Hamburg. The fourth day provided participants from other countries with the opportunity to learn about the sustainable work of volunteers and already integrated refugees/migrants in supporting newly arrived refugees. The fifth day, last event day, was allocated for the detailed evaluation of the training from participants. The learning/teaching/training methods consisted in plenary sessions presentations, working groups, study visits, questions –answers sessions. Participants from the partners' countries attending the event appreciated positively the quality of subjects & presentations, the sustainable cooperation that exists at local level in Germany among institutions-NGOs-local migrants communities in supporting refugees' integration.

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