



FLUCHTort Hamburg

[Hamburg – as a safe haven?]

Experiences with the vocational
integration of refugees and asylum
seekers

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Hamburg as a safe Haven



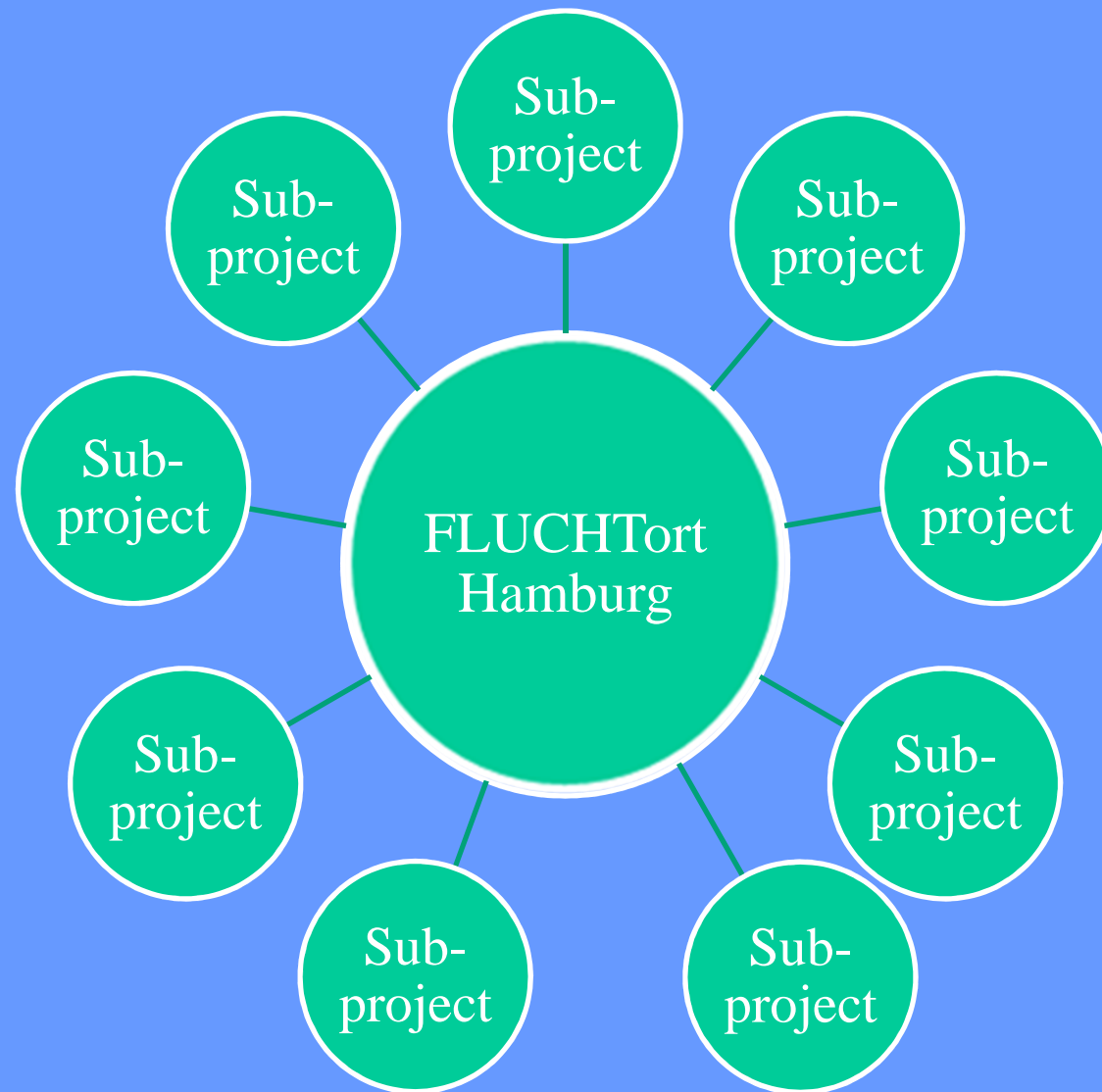
Hamburg 5.0 (Running time: 2015 – 2019)



Chancen am FLUCHTort Hamburg Plus (Running time: 2017- 2020)

Access to labour and Vocational education and training

- 3 month prohibition to employ
- Examination if there are other who are *preferred (not in Hamburg)*
- Examination – conditions of workplace
- Unrestricted access to labour market – after 4 years
- Exeption:vocational education: 1. day of stay



Offers of the network-projects

Network with 12 sub-projects – Young refugees:

- Counselling and coaching: transition from school to vocation and work
- Support for dealings with authorities, applications, school and personal problems
- Vocational learning programmes (practical)
- Internships and placement in vocational education and world of work - Mentoring

Offers

Adults:

- Counselling, profiling and coaching: preparation for training, placement in employment
- Job-related German language communication training
- Raising awareness – train the trainer
- Development of approaches for teaching refugees
- Training for mentors (peer to peer)

Networking: Quality characteristics

- Effectiveness of integration support can be increased
- Vocational planning tailored to the individuals
- Links to regular institutions (e.g. schools)
- Pathways to qualification programs

Networks are offering complementary instruments and support the regular systems!

VET System in Germany (formal)

Vocational Education:

- „Dual“ system – Vocational education for young persons; training take place in two locations: company and vocational school
- Full time vocational training schools – for some professions

Preparatory year

Especially for migrants and refugees – lateral entrants -

Non-formal system – language programmes

- Since 2005: Integration courses including literacy (645 – 900 hours) language and Germany social context
- Since 2007: ESF-Programme for vocational language (until 2017)
- Since 2017: Regular Programme for vocational language
- Special courses in some federal countries (300 hours): basic language and orientation
- Job promotion – advice, training and placement by the jobcentre and agency of labour